

Careers guidance





career aspiration interviews for year 5
career aspiration interviews for year 7
Options support for year 9 students
work experience for year 10 students
mock interviews for year 10 students
workshops, college taster day and 6th form road trips to explore the various post 16 options
assemblies from employers, colleges and training providers
work experience for year 12 students
university trips and UCAS support for year 12 students

An open ended offer of advice and guidance to current students, previous students and their families

The careers programme and calendar of events of each TPLT secondary academy can be accessed via their websites:

<https://worle-school.org.uk/careers-parents>

<https://pcsa.org.uk/careers-1>

<https://www.tkasa.org.uk/careers>

Individual careers guidance takes place on a one to one basis and is delivered by an impartial Careers Advisor employed by each trust secondary academy under the management of the TPLT Director of Careers. All staff are also encouraged to support careers guidance by promoting their
ons.

4. Equal opportunities

We will promote equal opportunities and try to use every opportunity to challenge stereotypes and to raise aspirations. Lessons about stereotypes in employment are taught via PSHE and Citizenship and we monitor careers resources regularly to ensure that they encourage both boys and girls and students from minority ethnic groups to enter different careers.

5. Additional support

Additional support and resources are allocated to specific groups such as PP, In Care, risk of NEET and SEN to ensure that all students can access the careers programme appropriately and benefit from participation.

6. Monitoring, evaluation and review

opinions are actively sought as well as the views of different stakeholders.

The careers programme is self-
Compass Assessment Tool to check for compliance against GATSBY BENCHMARKS.

Student destinations are tracked and further support provided via close liaison with appropriate local support services so NEET figures are kept to a minimum.

7. Relationship to other parts of the curriculum and other policies

opportunities policy,
safeguarding policy and other relevant policies. The remit of careers is recognised and the curriculum is developed alongside that of other areas so that careers education is an integral part of the whole school curriculum.

8. Management



The TPLT Director of Career has direct responsibility for the leadership of CEIAG and is line managed by The Strategic Lead for Academy Improvement.

9. Resources

Careers interviews take place in a dedicated interview space and drop-in sessions to support with work experience, completion of CVs and applications are offered on an open-ended baad g0 G(w)15(ork)-12()



Complaints-

If a provider has reason to make a complaint in relation to this provider access statement, james.wilmot@theplt.org.uk who will investigate the

contact [The Careers & Enterprise Company](http://TheCareers&EnterpriseCompany) on provideraccess@careersandenterprise.co.uk

11. Stakeholders

social media operated by the Career Advisor of each secondary school. These events can be hosted by employers/business, FE providers, HE providers, charities and community groups.

12.

